

MARCH 13, 2020

## Winslow Capital Business Continuity Update

As the novel coronavirus, or COVID-19, continues to rapidly evolve, we want to assure you that every decision we make is evaluated through the lens of meeting our clients' needs and caring for our people.

**Winslow Capital continues to operate seamlessly.** Delivering successful client outcomes over the long-term while carefully managing risk continues to be our guiding principle. Our seasoned Team covering global markets has extensive experience managing portfolios during periods of significant market volatility. We manage our business in an equally rigorous and consistent manner.

**"Clients come first"** and **"Every employee matters"** are two critical pillars of Winslow's values. In unpredictable times like these, our employees' safety and health are critical to fulfilling our responsibility as stewards of your capital. We have taken the necessary steps to ensure uninterrupted business activities, to deliver excellence for our clients, and to maintain the safety of our employees.

**We are prepared to implement the next phase of our extensive and tested business continuity plans, policies, and procedures, including:**

- Beginning Monday, March 16, 2020, Winslow Capital will implement the remote-working component of our Business Continuity Plan.
- Employees are connected through company-issued encrypted laptops with access to all applications.
- Employees can be reached directly by calling their office telephone numbers.
- No-travel policy (with rare exceptions) in line with guidelines from relevant authorities.
- Meetings will be conducted via conference or video call.

**We are grateful for the trust you have placed in Winslow Capital and we are fully dedicated to serving the needs of our clients.** You can expect our business, investment, and trading operations to proceed seamlessly. Please be assured that we continue to monitor this fluid situation and will keep you informed of any significant developments.

If we can be of any help or answer any questions, please contact us at [clientservice@winscap.com](mailto:clientservice@winscap.com) or 612.376.9100.

Stay healthy, and safe.

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